



### Director, School of Social Work, University of British Columbia – Vancouver

The Faculty of Arts at the University of British Columbia – Vancouver invites applications for the position of Director of the School of Social Work, with an anticipated start date of July 1, 2019. We expect that the successful candidate will have a record of research publications and scholarship activity commensurate with appointment at the rank of full Professor; however, exceptional candidates at the senior Associate Professor level also will be considered. The successful candidate will hold an MSW and PhD in Social Work or a related field and bring to the position a distinguished record of research, excellence in teaching at the graduate and undergraduate levels, graduate supervision, academic leadership, and strong communication skills across diverse partnering groups. A demonstrated ability and commitment to play a significant leadership role within the School, the University and the wider community – both local and international - is also expected. Situated in the Faculty of Arts, the School offers nationally accredited professional BSW and MSW programs and a PhD degree. We have a strong commitment to social justice, promoting Indigenous rights, research excellence, community-based practice, and international visibility. For information, visit: <http://www.socialwork.ubc.ca/> and <http://www.arts.ubc.ca/>.

The School is in a period of renewal with a number of recent hires and the possibility of additional retirements. The new Director will be expected to continue to guide this transition by mentoring junior colleagues, mobilizing consensus within the School, and by communicating the unit's vision beyond the School. The Director is responsible for recruiting and evaluating faculty, developing scholarly initiatives, and overseeing the educational programs and the financial health of the unit. The successful candidate will demonstrate effectiveness as a leader, administrator, and advocate for the unit and will enhance the School's achievements and reputation as a leading-edge site of critical and transformative social work education within the university, British Columbia, across Canada and internationally.

The position is subject to final budgetary approval. Salary will be commensurate with qualifications and experience. The appointment as Director is typically for a five-year term with the possibility for reappointment for a second term.

Applicants should provide the following items by **October 9, 2018** in a single PDF file to Margaret Tom-Wing in the Dean of Arts Office via email ([arts.headships@ubc.ca](mailto:arts.headships@ubc.ca)) with "Social Work Director" in the subject line: a letter of application; a curriculum vitae; and statements (no longer than 1 page each) summarizing their (a) research program, (b) teaching philosophy/practice and ability to work with a diverse student body, and (c) experience in and approach to administrative and leadership roles, and vision for a School of Social Work in a research-intensive University.

Review of applications will begin on October 9, 2018, and will continue until the position is filled. At a later stage of the search process, long-listed applicants will be asked to provide evidence of teaching effectiveness and the names and contact information for four referees from whom we can request confidential and objective assessment of the applicant's scholarly record and suitability for the leadership position.

UBC-Vancouver's Point Grey Campus is located on the traditional, ancestral and unceded territories of the Musqueam people, with whom UBC shares a framework Memorandum of Affiliation. For information relating to Aboriginal initiatives that are available at UBC, visit the UBC Vancouver Aboriginal portal at: <http://aboriginal.ubc.ca/>.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuit, or Indigenous person.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.