

social and  
economic  
justice,  
equity  
and respect

society

knowledge

VALUES  
&  
skills

The School of Social Work and Family Studies

the  
UBC  
bridge

An academic unit in the Faculty of Arts and a constituent member of the College of Health Disciplines

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## From the Director

As this latest edition of The Bridge is going to press, I am just returning from a short four month study leave. This has proved to be greatly refreshing and has enabled me, among other things, to participate in an international conference on food security in Lisbon, Portugal and to commence gathering data on food poverty and emergency food assistance in BC. It has also enabled me to accept an invitation from the UN/FAO to prepare a case study on the human right to adequate food in Canada.

On my return, it was pleasurable and reassuring to find the School moving ahead in all its programs and activities. In particular I would like to thank **Dr. Dan Pedman**, Acting Director and **Dr. Mary Russell**, Acting Associate Director and **Dr. Richard Sullivan** who at various times during my absence provided thoughtful and skilled leadership to the School. **Suzanne Moore** and the School's administrative staff also made significant contributions during this period. And, it is clear that the orientation to the new School year went very well thanks to the faculty program coordinators and faculty, staff and students who participated.

The School is very pleased to welcome **Dr. Pilar Riaño-Alcalá** who has been appointed as Assistant Professor (Social Work) to teach community work. Pilar's research, teaching, and community/pedagogical work have been undertaken in Latin and North America. Her approaches to social praxis and community development draw on feminist practice and critical ethnographic inquiry. We also wish to welcome **Heidi Verborg**, MSW who has been appointed to a joint lectureship with the Institute of Aboriginal Health (College of Health Disciplines). Heidi will contribute to Aboriginal and First Nations teaching and education within the BSW program. The School chose not to make appointments in Family Counselling/Family Communications nor in First Nations Social Work. Instead the Family Counselling/Family Communications position is being re-advertised in this current academic year at a more senior level along with an Assistant Professorship in anti-racism and cross-cultural social work.

On a sadder note **Alina Yuhymets**, the School's Program Advisor since 2000 will be leaving us. Alina has accepted a more senior appointment as Graduate Student Advisor in the Faculty of Agricultural Sciences. She brought a quiet, committed and very efficient professionalism to her task and greatly contributed to the effective running of our undergraduate and graduate programs as well as to student well-being in the School. Alina will be missed. We wish her all the very best in her future career.

The School's new Program Advisor has been appointed. We are pleased to welcome **Rosemary Usher**. Rosemary has a BSW (UVic) and is completing a UBC Masters in Adult Education and comes to us highly recommended. Social Work and Family Studies students, faculty and staff are looking forward to working with Rosemary and we wish her well in her new appointment.

It is also extremely pleasing to report that the MSW Program has been fully re-accredited by the Board of Accreditation of the Canadian Association of Schools of Social Work for the next seven years-until 2010. The letter of commendation to **President Piper** noted that the site visit report was 'highly positive' and that the program was of 'high quality'. Constructive comments were made by the Board



## from the Director...

Graham Riches

and these will be taken under advisement by the MSW Committee and the School. Congratulations are due to all members of the School and to the team – Dr. Mary Russell, Dr. Brian O'Neill, Dr. Richard Vedan, Dr. Grant Charles, Jo Hinchliffe, Alina Yuhymets and Kristin Schopp – who prepared the final report.



Dr. Dan Perlman and Dr. Richard Sullivan and all members of the PhD Planning Committee are to be commended for their excellent work in preparing the School's PhD proposal which has now been submitted to the University review process. The proposal reads very well and reflects highly on the abilities and commitments of all who have contributed to it, including our readers who submitted comments. The required consultation process both on and

off campus proved very positive and we are hopeful that in due course the proposal will receive the University's support.

It was also exciting to read the article in UBC Reports (2.9.03) about the initial class being taken by Squamish First Nations students as they take pre-requisite courses in preparation for the proposed First Nations BSW and Certification Option. This important initiative is being steered into life by the concerted efforts and commitments of Dr. Richard Vedan and Barbara Harris. These proposed programs will be submitted to the University for review and approval in this current academic year.

Over the summer months the School has been pleased to welcome a number of distinguished international visitors including Dr. Miriam Bernard, Professor of Social Gerontology, School of Social Relations at Keele University (UK); Dr. Uri Yanay of the Paul Baerwald School of Social Work, Hebrew University of Jerusalem (Israel); Dr. Emiko Katsurada from Akita University (Japan); and Dr. Michael Fine, Deputy Director of the Centre for Research on Social Inclusion, Macquarie University, Sydney, (Australia). Dr. Fine presented a jointly sponsored seminar by the UBC Centre for Health Services and Policy Research and the School of Social Work and Family Studies on the topic of *From Alternative Provisions to New Constellations of Care: Developing Links Between Care and Cure Services for Older People*. We also welcomed Dr. Nguyen Tuan Tai and Mr. Nguyen Huu Tan from the new Department of Social Work and Community Development at the University of Dalat in Vietnam. Dr. Tai is Dean of the first university based school of social work and community development in Vietnam and the School is being invited to participate in its development (see report below).

Finally, many congratulations to Dr. Anne Martin-Matthews who received a "Macdonald Institute Centennial Award" from the University of Guelph in recognition of "outstanding contribution to the evolution of Macdonald Institute into the College of Social and Applied Human Sciences, through a distinguished record of research and scholarship and of outstanding leadership as Founding Director of the Gerontology Research Centre from 1983 to 1995."

And congratulations also to Dr. Dan Perlman for receiving a Commemorate Medal, on the 30th Anniversary of the Founding of the Psychology Faculty, Universidad Nacional Autonoma de Mexico, in recognition of contributions he has made to the development of their Faculty.

*Graham Riches has been the Director since 1998.*

## Visit from Vietnam

In mid October, the School was privileged to welcome Dr. Nguyen Tuan Tai, Dean of the new Department of Social Work and Community Development at the University of Dalat in South Central Vietnam and Assistant Dean Mr. Nguyen Huu Tan. They were visiting UBC as members of a larger delegation of Vietnamese academics from Vinh University (in north Central Vietnam) and from the National Centre for Social Sciences and Humanities in Hanoi.

The overall purpose of the visit was to deepen relationships between UBC and the Vietnamese institutions with which UBC has collaborated on intensive academic capacity-building and poverty reduction projects. Vinh and Dalat universities have worked with UBC for the past 5 years (through the work of Professor Peter Boothroyd and his colleagues at UBC Centre for Human Settlements in the School of Community and Regional Planning), particularly on the "Localized Poverty Reduction in Vietnam" (LPRV) program funded by CIDA. One of the outcomes of this work has been the establishment of the new Department of Social Work and Community Development at Dalat, and this has led to the visit to the School.

It is envisioned that UBC will broaden its relationships with these institutions by developing new methods of learning related to social development and global citizenship, methods based on student participation and university-community partnerships. The delegates met with specific academic units on and off campus - Social Work and Family Studies, Family Practice, Community and Regional



University of Dalat visitors at UBC

Left to right: Jeff Clarke (UBC Centre for Human Settlements in the School of Community and Regional Planning); Mary Hoang (UBC BSW graduate); Dr. Nguyen Tuan Tai (University of Dalat); Lan Sam (UBC BSW graduate); Nguyen Huu Tan (University of Dalat); and School of Social Work and Family Studies faculty, Graham Riches (Director); Pilar Riaño-Alcalá; Phyllis Johnson; Tim Stainton; Paule McNicoll.

Planning, Agriculture, College of Health Disciplines, Education, Learning Exchange, as well as with President Martha Piper and senior UBC officials.

During Dr. Tai's and Mr. Tan's visit to the School we discussed a range of topics, including library development, curriculum development, practice teaching including field education, explored different approaches to field education (particularly as it might relate to rural development and poverty reduction), cross cultural education and Aboriginal social work and the possibility of faculty and student exchanges. They met with several Social Work and Family Studies faculty, field agency instructors, library officials, and with two new Vietnamese Canadian BSW graduates, Lan Sam and Mary Hoang. In the context of UBC's commitment to internationalization the invitation by Dalat University to the School to participate in the development of their new department of social work and community development is both timely and historic. In light of the fact that this will be the first such department in Vietnam, a country of 83 million people, we are indeed privileged to have received such an invitation.



# Family Studies News

## Honouring Family Studies Faculty Emeritus

Two of our emeritus faculty members in Family Studies, Dr. Margaret Arcus and Dr. Eleanore Vaines, were recognized this fall for their contributions to family studies. The National Council for Family Relations (NCFR), a U.S.-based organization of family scholars, has established the Margaret E. Arcus Award for Family Life Education. This award recognizes the efforts of family life education scholars and practitioners to advance the field through research, theory, practice, and training. Dr. Arcus was instrumental in the development of NCFR's certification program for Family Life Educators. Her two volume *Handbook on Family Life Education* has been used extensively in educating future family life educators.

Dr. Eleanore Vaines' research and scholarship was recognized in a Symposium held in the Faculty of Education at UBC. Home Economics education and family studies faculty from Finland, Alberta, and BC presented on themes of daily life, narrative inquiry, and professional practice. Because Dr. Vaines influenced the thinking and professional practice of home economics educators in BC, it is fitting that a scholarship has been established by the Faculty of Education at UBC. The scholarship will be available to students in education who have a concentration or major in Home Economics. Such students take a number of the family studies courses offered in the School. If you are interested in contributing to the Dr. Eleanore Vaines Scholarship Fund, contact Lindsay Follett, (604) 822-4293, Fax: (604) 822-8151, Email: lindsay.follett@ubc.ca

## Students: News & Views

*Sandra Teves, an MSW graduate student, undertook her field placement in Mozambique in the Summer of 2003 through the CUSO/UBC School of Social Work and Family Studies practicum project.*

### The Journey to Mozambique

My trip to the eastern coast of Africa is one I will soon not forget. It is my first experience with International Social Work and the work of Canadian NGO's in Africa. Mozambique endured almost 30 years of uninterrupted wars. Liberation from Portuguese colonial rule was achieved in 1975. Within a year the country was engaged in its second armed struggle. The war between Frelimo (the ruling power) and Renamo (backed by South Africa) resulted in over one million deaths and up to five million refugees and internally displaced people in the country. The war was devastating. The reality of war is still evident today, not only in the landscape (i.e. blown up bridges which continue to hinder the mobility of the people) but the countless number of people who lost limbs during the war. To a large extent, peace was achieved through the hard work of the Mozambican people. In the late 80's the churches of Mozambique were given a

'green light' by the government to dialogue with Renamo opposition forces for peace. In 1992 peace was achieved and the Rome Accord was signed by Frelimo and Renamo. The war was over but there was much to be done. At the time the United Nations estimated that over 6 million small arms remained in the country.

The TAE project - Transforming Arms into Ploughshares - (or as it is known in Portuguese "Transformacao de Arms em Enxadas") was created as part of a strategy to deal with the high numbers of small arms in the country. The TAE project works to disarm the civilian population by removing as many weapons as possible from circulation. Through TAE, individuals are encouraged to bring in their weapons in exchange for development tools (such as ploughs, cement, zinc roofing, sewing machines, etc). In 1995 Jacinto Muth, head of the Peace and Reconciliation Committee in Mozambique, went on a "foot march" to find international donors for the project. A Canadian NGO funded TAE as part of Canada's peace building initiative through CIDA. Our work was to explore the community development aspects of the project. We interviewed many former child

soldiers, some still in their early 30's. In speaking about the exchange process and the incentives received, one former child soldier reminded me that the exchange was not so much about the incentive, but the contribution he makes to his community. He stated "I have suffered a lot from these guns." His contribution was one of peace to his community. The people of Mozambique have endured many hardships. Eleven years later they continue to rebuild their communities and contribute to peace in their country. The importance was not so much the incentive, but the transformative power and symbolism that occurred within the individual who had once participated in war, but was now contributing to peace in his country.

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Sandra Teves  
MSW graduate student



Hi all, just a brief update this time as it has been a fairly quiet spring and summer for the Alumni Board. We are very pleased to welcome Dr. Deborah O'Connor as the new faculty liaison to the Board, and thanks again to Brian O'Neill for his many years of support and encouragement.

Otherwise, our Board membership has remained a relatively stable, close knit crew of Shazina Karim, Lynne Guinet, Carole Anne Soong, and Cathy Hamilton. We continue to meet monthly and are always interested in welcoming new board members or guests (for specific issues). It should be an exciting year planning for the 75th anniversary of the School (2005) so please contact me if you would like to participate. We hope to have more details in the next edition of the newsletter.

As a financial update, the Alumni Board still holds \$5991.60; the majority of these funds were from the Jack McDonald bequest.

Thanks, and take care of yourself and your colleagues!

Kimberly Azyan

*Kimberly Azyan has been president of the Social Work Division since 1997*

## Donors and Contributors:

The School would like to thank the following individuals for being financial supporters over the past few months. We apologize to anyone whose name has been inadvertently left off this list.

Estate of Helen Flannigan McCrae  
Mrs. Marguerite H. Campbell  
Mr. Richard James Clark, CM QC  
The Honourable Thomas Anthony Dohm  
Mrs. Mary Angela Hill  
Mrs. Amritpal Polly Kainth  
Mrs. MaryTherese McCallum  
Ms. Catherine B. Pritchard  
Mr. Edmund Vernard Ralph

## Call for Volunteers

ALUMNI READING ROOM (ARR) – Before the Jack Bell Building (School of Social Work) officially opened in September 1993 the Social Work Alumni were busy in the Alumni Reading Room - our "mission": to keep an on-site "browsing, reference, and loan service" available to the Social Work students (later to Family Studies students as well) when the Library withdrew its services.

Initially, quite a number of alumni and "Friends of the School" were available to staff the ARR and to mentor, if needed. The Alumni and Friends had "been there, done that" and, a group of retired Social Workers, in addition to the School of SW Alumni Board were ready to give tips to students, especially about field placements!

One of our illustrious volunteers was the late Dean Helen McCrae, former Casework Professor and Dean of Women. Dean McCrae's specialty was clipping items of interest to Social Workers from the daily newspapers (and talking to the students who visited her in the ARR). When Helen retired from volunteering at age 91, no one else could get through the papers in a reasonable time and they piled to the ceiling – becoming somewhat of a fire hazard....so that project was abandoned! Bernice Schatz, an MSW from Columbia set up the theses and major paper system and worked for several years before other

duties and grandchildren 'called'; Chris Reinhold, educated in Germany and for many years a Vancouver social worker with Catholic Children's Aid and with the Provincial Government, drove from Tsawwassen every week to stock shelves, talk to students, preside at Convocation teas; Hal Goodwin, Prof. Emeriti, stayed on as a volunteer as long as his health permitted, others helped for shorter spells.

The demands are greater now with Family Studies and the Decentralized MSW program on board. The Decentralized students are keen to access materials from the ARR and the two people now working in ARR (Mary Clohosey, Volunteer Coordinator since 1993 – ten years older and that much more tired – and Steve Dunne, 2003-04 Work Study Student) are in overdrive trying to keep up. WE NEED VOLUNTEER HELP!!!! It is interesting enough and everyone is trainable – no experience necessary. A roster of students or alumni giving, say, 2 hours weekly could keep the ARR open daily. Here's hoping .....

*Mary Clohosey  
Volunteer Coordinator  
Alumni Reading Room (ARR)  
(604)822-224*

# FUNDRAISING

*Fundraising continues for three of our most recently established awards:*

## Roopchand Seebaran Prize

In recognition and celebration of Professor Seebaran's significant contributions to community development, teaching and practice, and to anti-racist social work education during his academic career, the UBC School of Social Work and Family Studies is pleased to announce the establishment of the Roopchand Seebaran Prize. The prize will be awarded on an annual basis to BSW or MSW student(s) whose work on the subject of either community development or anti-racist social work is judged to be of the highest quality.

## Family Studies Scholarship Fund

A scholarship fund has been established for Family Studies students. The FMST student association as part of their Class Act 2001, the Association of Home Economists in Business in B.C. and the School has provided initial funds.

Anyone interested in contributing to these can send their donation to the Development Office, 6253 NW Marine Drive, Vancouver, V6T 1Z1.

## Mary Hill Scholarship

Friends and alumni of the School have established a scholarship in honour of Mary Hill. Under the leadership of Cathy Hamilton (BSW, MSW) a group of committed fundraisers have raised over \$30,000 to endow a scholarship for students in Social Work who have an interest in the field of gerontology.

## Continuing Education in Social Work and Family Studies

## Results of the Survey on Continuing Education

Thank you to all who responded to the survey. We are still receiving and compiling the responses. It is not too late to fax your input to Margaret Landstrom at 604-822-1499. At press time, we had received 68 responses, mostly from people who either have a MSW or are in the process of completing one. We would also like to hear from people with a BSW. If you have a BSW and are interested in Continuing Education, please email me to tell me about your Continuing Education needs.

Most respondents were from the Lower Mainland (46) and therefore preferred face-to-face instruction (38), but many were open to on-line instruction (24) or to a mixed mode (28). They preferred weeknights (39) and weekends (35) over weekdays (15), probably because they cannot get dispensation from work to attend courses. The professional development areas of most interests were:

- Clinical skills - individuals/couples/families (40 responses)
- Health (38)
- Administration/Management/Supervision (30)
- Clinical skills - group work (27)
- Social/community development (25)
- Private practice (24)

In terms of clinical skills, many people volunteered that they needed courses on short-term solution-focused interventions and in mental health. The most requested specific courses were, in order of importance,

- Evidence-based practice (24 very interested, 27 somewhat interested)
- Tracking and evaluation of practice (21, 26)
- Cross-cultural social work (20, 24)
- Addictions (19, 21)
- Social work and the law (19, 22)
- Popular education techniques (15, 19)

Thirty-eight (38) individuals claimed interest in a post-MSW certificate, 3 responded that they may possibly be, and 17 were not interested.

However, there were barriers. The most important ones are: cost (21), time (16) distance (11) family obligations (9) or current work commitments (9).

The School and UBC Continuing Education have formed a Social Work & Family Studies Continuing Education Advisory Committee. The members of this Committee are:

- Margaret Landstrom, Division Director, Professional Development and Communications, Continuing Education, UBC
- Susan Hogman, President, Social Workers in Health Society
- Susan Irwin, Registrar, Board of Registration of Social Workers
- Jim Ponzetti, Associate Professor, Family Studies
- Linda Korbin, Executive Director of the BC Association of Social Workers
- Johanna Scholten, Education Manager, Ministry of Children & Family Development, Victoria
- Paule McNicoll, Associate Professor, Social Work

This committee will help us to move from the 4 short courses we will be offering this academic year,

- Introduction to Evidence-Based Practice
- Tracking and Evaluation of Practice
- Cross-Cultural Social Work
- Mental Health

to full-fledged specialized post-MSW certificates in social work and family studies.

If you want to receive news about our courses, please send me your email address and I will send you regular reports about the latest developments. [paule.mcnicoll@ubc.ca](mailto:paule.mcnicoll@ubc.ca)

*Dr. Paule McNicoll, Associate Professor*



## Recent Graduates: Thesis/Graduating Essay Topics in the MSW and MA programs.

Jennifer Barrett:

Crisis Intervention with Parents of Children Experiencing Mental Health Emergencies: Do Theory and Practice Meet?

Tracy Booth:

A Critical Analysis of the Content of MSW Courses in the School of Social Work and Family Studies at the University of British Columbia with a View to Identifying Aboriginal Content.

Heather Mara Brown:

Characteristics of Adolescents' Relationships with Significant Non-Parental Adults.

Fournier Gaitanne:

Geriatric Alcohol Use and Misuse: Hospital Social Worker's Screening Practices.

Arthur John Jardine:

The Medicine Wheel Theory and Concepts and their Application to Organizational Development within Aboriginal Child Welfare Agencies.

Deirdre Anne Jane Keegan:

Women's Experience of Living with Lung Transplantation.

Sharon Leblanc:

From Empathy to Embodied Knowledge: Theatre Techniques for Social Work Pedagogy and Practice.

Tracy Anne Northey:

Fetal Alcohol Syndrome is a Feminist Issue. A Framework for Services as Articulated by and for Women who Have Given Birth to Alcohol Affected Babies.

Trina Redman:

DOES IT COUNT? Female Child Protection Workers' Experiences of Workplace Violence.

Farimah Shakeri Shemirani:

Ageing in a Foreign Country: Voices of Iranian Women Ageing in Canada.

Rene Siguenza:

Social Knowledge: Applying a Conceptual Model of Adult Romantic Relationships to Dating in Adolescence.

Wai Kuen Ada Sin:

Ethno-specific rather than Mainstream Agencies: Issues of Chinese Immigrants' Equitable Access to Family Services.

Alice Starr:

Leaving AA: Former Members that Are now Social Drinkers.

Kathryn J. Thoreson:

An Examination of Chinese and Caucasian Canadians' Money Beliefs and Behaviors.

Lillian May-Ying Wong:

Recovery from Acquired Brain Injury: A Female Peer Support Perspective.

## Expanding Access:

### *New Decentralized MSW Program coordinator for 2003/2004:*

*Dr. Edward Kruk has taken on the role of coordinator of the Decentralized MSW Program until Brian O'Neill returns from sabbatical.*

The DE students are currently completing their research course, and getting their research programs underway. They will begin their first practice course in January, 2004, "Family Mediation and Conflict Resolution," which will offer a combination of online learning and face-to-face skill development in the field of conflict resolution.

*Dr. Edward Kruk, Associate Professor*

*Several Decentralized MSW students were selected to participate in an institute regarding the development of research proposals on literacy and health. The institute was offered by the Centre for Community Health Promotion Research at the University of Victoria in August. These students were 3 of only 10 graduate students from Western Canada and received funding for their participation. Amonika Schroeder was one of the students*

*who attended the Summer Institute in August to study Literacy and Health Research: How to Develop a Research Proposal.*

The Institute attracted a very eclectic group of 16 B.C. and international students from various backgrounds representing education, nursing, social work, research and policy writing.

The instructors, Drs. Irving Rootman, Jim Frankish, Margot Kaszap, Dean Schillinger and Deborah Begoray, Jennifer Mullet, Judith Krajnak and Gordon Miller, encouraged teamwork by leading group exercises and presented seminars relating to literacy and health research.

The diverse nature of our backgrounds proved also to be a tremendous learning experience as we worked together to formulate topics and present proposals which received constructive criticism from the instructors.

I would recommend this Summer Institute highly to anyone interested in literacy and health research.

*Amonika Schroeder  
Decentralized MSW student*



## Research Flourishes

In a research intensive university such as UBC, scholarly activities are a central component of the University's contribution to society. It is through scholarly activities that we come to better understand social injustices, inform policy, advance practice, and test the effectiveness of social work interventions. In preparing the proposal for the Ph.D. program the School hopes to offer, we assembled a listing of all grants in which faculty have been involved over the last half dozen years. In total, the amount of support received was over 8.5 million dollars. An examination of the outcomes of those grants showed that faculty are publishing at a high rate (app. 2.5 articles per year per faculty member) and impacting society in a number of more practical ways.

In the past few months there have been several noteworthy developments.

Director GRAHAM RICHES enjoyed a mini-study leave this summer. He was an invited keynote speaker at an international conference 'Poverty, Food and Health in Welfare' organized by the Instituto de Medicina Preventiva, University of Lisbon in Lisbon, Portugal. His paper was entitled 'Food poverty and food justice: challenges and possibilities for social policy in the rich world'. He is also currently preparing a case study regarding the human right to adequate food in Canada (as one of a number of case studies) which is part of a United Nations/FAO project developing voluntary guidelines for an International Code of Conduct on the Human Right to Food.

GRANT CHARLES is heading up two College of Health Discipline projects funded by the British Columbia Academic Health Council. The first project involves the evaluation of the Interprofessional Rural Placement Program of British Columbia (IRPBC). This program trains students from various healthcare disciplines in interprofessional practice and sends them as a team to placements in rural communities. Three teams, each including a social work student, went out this past summer. Six teams will be trained and placed in January 2004. The second project involves the development of a training manual for students involved in IRPBC. He is also working with colleagues on the Clinical Education Committee of the College of Health Disciplines to survey students from across the various health disciplines. The students are being asked to identify what they believe are the characteristics of effective field supervisors. This project is internally funded by the College of Health Disciplines as part of an ongoing program of research into various aspects of clinical education (fieldwork).

This November at the National Council on Family Relations Conference in Vancouver, PHYLLIS J. JOHNSON is an invited speaker in the plenary panel on variations in marriage across various racial/ethnic groups. Using longitudinal data from a Southeast Asian refugee group, she will discuss changes in marital roles, the effect of marital status on acculturation, and implications for family reunification policy. In collaboration with Kathrin Stoll, a master's student in Family Studies, Phyllis is beginning research about Sudanese refugees. The research will study the effect on single men's lives when they are sending money to family in Sudan while providing for themselves and saving to sponsor family members to Canada.

EDWARD KRUK has published a chapter and given two conference presentations. The chapter, entitled 'Family Mediation in Canada: The State of the Art,' appears in J. McFarlane's *Dispute Resolution: Readings and Case Studies* (2nd ed.), Toronto: Emond Montgomery Publications. Edward's papers were on shared parental

responsibility after separation, presented at the 2003 Annual Conference of the Association of Family and Conciliation Courts, Ottawa, and the Vancouver Chapter of Family Mediation Canada.

ANNE MARTIN-MATTHEWS received a 'Macdonald Institute Centennial Award' from the University of Guelph in recognition of 'outstanding contribution to the evolution of Macdonald Institute into the College of Social and Applied Human Sciences, through a distinguished record of research and scholarship and of outstanding leadership as Founding Director of the Gerontology Research Centre from 1983 to 1995.' This year she has had funding for two workshops: one from the Peter Wall Institute for a discussions of 'Transdisciplinary Research to Prevent the Epidemic of Hip Fracture,' and the other from CIHR's Institute of Aging for 'Defining Canadian Research Directions: Prevention of Injurious Falls. Strategic Workshop Funding.'

PAULE MCNICOLL prepared a paper entitled 'As if by magic: women with breast cancer, dragon boats, and healing in a group' presented at the 25th International Symposium of the Association for the Advancement of Social Work with Groups (AASWG) in Boston, October 16-19, 2003.

DANIEL PERLMAN gave a presentation, 'The Duration of Nonkin Relationships: A Two Nation Study' at Mexico's leading university, Universidad Nacional Autónoma de México (UNAM), in August. At that time he was the recipient of a Commemorative Medal, 30th Anniversary of the Founding of the Psychology Faculty, Universidad Nacional Autónoma de México, in recognition of his contributions to the development of UNAM's Psychology Faculty.

PILAR RIANO-ALCALÁ - 'Encounters with Memory and Mourning: Public Art as a Collective Pedagogy of Reconciliation' will appear in Meiners, E. and F. Ibañez-Carrasco, *Public Acts: Disrupting Readings on Curriculum and Research* (New York: Routledge).

MARY RUSSELL together with Linda Light, formerly of Victim Services, Ministry of BC Attorney General, presented their paper, 'Empowering Women who are Victims of Violence' at the Violence and Women's Health Conference in Vancouver in April. In June, Mary presented a paper, 'The Lesser of Two Evils: Relationship Beliefs of Women who have been Abused' at the Annual General Meeting of the Victoria Family Violence Prevention Society (VFVPS). Then in July, Mary and Alayne Hamilton of VFVPS made two presentations at the 8th International Family Violence Research Conference in Portsmouth, New Hampshire. Their paper was entitled, 'The Relationship Beliefs Scale: Development and Validation', and their poster was entitled, 'Relationship Beliefs of Abused Women'. Finally, in September, Mary and Annemarie Gockel, on leave from Family Services of Greater Vancouver and now enrolled in a Ph.D. program in Counselling

Psychology, presented their paper, 'Building a House of Recovery: Women's Wisdom on their Recovery Process' at the 2003 National Conference on Women's Substance Use Treatment in Vancouver. Annemarie is also continuing to work with Mary, Barbara Harris, and Surita Jessel an MA student in Counselling Psychology, on their study exploring experiences of high risk parents who are involved with Project Parent training provided by Family Services of Greater Vancouver.

RICHARD SULLIVAN is serving as principal investigator in a collaborative research project on the effects of specialized training and support for the caregivers of babies prenatally exposed to addictive substances.

FRANK TESTER and PAULE MCNICOLL worked on their Social Sciences and Humanities Research Council (SSHRC) grant 'Historical relations of health care in the Arctic: health care policy implications'. One of their papers, 'Isuqajaksaq: Mindful of the state. Social construction of mental health in the eastern Arctic', (Frank Tester is the primary author) has been accepted for publication in *Social Science and Medicine*.

RICHARD VEDAN attended the inaugural meeting of the International Network of Indigenous Health Knowledge and Development held in Townsville, Queensland, Australia, October 03-06, 2003. He was invited to represent the BC ACADRE (Aboriginal Capacity and Developmental Research Environments) in meeting with Indigenous colleagues from Australia, New Zealand, the United States and Canada. The purpose of the Network is to facilitate communications and the research activities of Community Groups, Governments and Researchers.

JAMES WHITE is currently completing two books. 'Advanced Family Theory' (Sage Publications, USA) is a book examining recent arguments in philosophy of science and the ramifications for theory construction in the study of the family. The second book is a revision of 'Families in Canada' (Prentice Hall, Canada) and should be available in the fall of 2004. Dr. White continues to research family structure and its consequences for child outcomes.

CARRIE YODANIS is continuing her research on cross-national differences in violence against women and inequality in marriage. Recently an article on her research, examining the relationship between the status of women in a country and rates of violence against women, has been accepted for publication in the *Journal of Interpersonal Violence*. In addition this summer, she, along with Swiss colleagues, received a grant from Switzerland's Federal Office of Education and Training to study differences in the experiences of au pairs in France and Switzerland.



# People

## The School welcomes a new faculty member who joined us in July 2003

Pilar Riaño-Alcalá, B.A. in Anthropology, National University of Colombia, M.A. in Communications, Simon Fraser University, Ph.D. in Anthropology, University of British Columbia, is an Assistant Professor whose research, teaching, community/pedagogical work, and writing bordercross Latin and North America. Previous to coming to UBC, she was a postdoctoral fellow with the Center for Latin American and Caribbean Studies (CERLAC) and the Center for Refugee Studies

(CRS) at York University as well as a research associate with the Colombian Institute of Anthropology and History (ICANH).



Dr. Riaño-Alcalá's research focuses on the cultural dimensions of violence and the politics of memory, witnessing and reconciliation in "unstable" societies. In

particular, she examines the ways individuals cope with violence, reconfigure their cultural worlds and remember the past amidst widespread violence. Her methodologies, grounded in feminist practice and critical ethnographic inquiry, emphasize social praxis and the use of interactive methods as means to recognize the research participants as research interlocutors.

Currently, she is studying forced migration from a comparative analysis of internally displaced persons in Colombia and Colombian refugees in Canada and Ecuador. Specifically, this research examines how fear, social memory, and the social representations of forced migrants influence their integration in the new host society and the social responses to the migrants' presence. Pilar's current interests also concern community based research as community development practice and the contested definitions of community in the face of economic restructuring and globalization.

## Tribute to DAVID S. FREEMAN on his retirement: "A legacy left behind"

December 31st, 2002 marked the retirement of Professor David Freeman. During his tenure at the School of Social Work and Family Studies he was a teacher, mentor, colleague and friend to many.

Dr. Freeman was an outstanding teacher. Those of us who attended his classes experienced him as a teacher who fueled our belief that we could make a difference. He would say things like: "Change one part of the system and you change the whole system." We wanted to learn how to help people, and as we listened to him and watched his videotapes of the "O" family, for example, we would hear him ask questions that put this family systems assumption into action — we learned how to apply it in our own practice and we began to see people make changes they didn't think possible. This "change one part..." concept was not a theoretical assumption for us — it became truth!

How many students over his tenure here at UBC and in our professional community have taken this idea, this legacy, and gained a personal appreciation of what questions to ask in order to make and sustain meaningful change?

Professor Freeman was a mentor to many. A mentor is defined as "a wise and trusted teacher guiding one's career". At the School of Social Work and Family Studies, Pacific Coast Family Therapy Training Association, Family Services of Greater Vancouver and other places in



David Freeman accepts his gift, a talking stick, at his retirement party  
Left to right: Richard Vedan, Graham Riches, David Freeman

our community Dr. Freeman was a mentor to many as he uniquely encouraged us (as he wrote in *Techniques*) to "define our functioning at the highest level." This legacy lives on as we find ways to share this attitude with those people with whom we gain trusted influence!

David Freeman was much more than a colleague — "a fellow member of a profession." Those of us who co-taught with David, worked together with him on a project, or shared responsibilities on a committee would experience his modeling one of his life principles: "Look for the positive energy and go with it." Looking for the best in someone isn't always an easy principle to put into practice, but those of us who worked with him continue to put this legacy into practice when we look for the best in our colleagues.

Some of you, like me, will count David as a personal friend — each with a collection of stories about how your friendship developed and how you were changed as a result. In our busy lives we need to remember to perpetuate this legacy of friendship.

Congratulations Professor Freeman, David, on your retirement — and thank you for teaching us to ask others and ourselves the important questions in life!

Garry D. Grams, MSW (1978), PhD

Assistant Professor

Director, Division of Behavioural Medicine

Department of Family Practice

UBC Faculty of Medicine



## Turning Arms into Ploughshares

Frank Tester and graduate student, Sandra Teves, have returned from Mozambique where they were evaluating a project that, since 1997, has been funded by CIDA and other international governments, with the participation of CUSO. The project is part of ongoing efforts to disarm the civilian population following the civil war that ended in 1992 by exchanging weapons for community development tools. In addition to participating in weapons collection, Sandra and Frank interviewed former child soldiers (men and women) and shot film which they hope to work into a documentary on the project. They are continuing their work with reports and publications on the project, and workshops with CUSO and CIDA in Ottawa.

For a student's perspective on her experience in Mozambique, please see Sandra's article in Students: News & Views.

## IN MEMORIAM

### Rosemary Brown

This year the School of Social Work & Family Studies joined millions of Canadians in mourning the passing of our distinguished alumnus The Honorable Rosemary Brown. Rosemary obtained both her BSW (1962) and her MSW (1967) from UBC and later served as an instructor and guest lecturer. She also taught at Dalhousie University and the University of Victoria as a Visiting Lecturer and served as a Chair of Women's Studies at Simon Fraser University. In 1996 UBC recognized Rosemary with an honorary doctorate. This numbered 16 such degrees from Canadian universities. She was also a member of the Privy Council, recipient of the Order of Canada, Order of British Columbia and Order of Jamaica. She served on the Canadian Security Intelligence Review Committee, Board of Governors of Queens University, Canadian Women's Foundation, North South Institute and South African Trust Fund. She served as Honorary Patron of National Council of Black Educators of Canada, UNICEF Canada and UN Association in Canada, Vancouver Branch. Rosemary's life has been documented in several films.

These distinctions reflect the depth and breadth of Rosemary's many commitments and contributions to social welfare in Canada and abroad. Rosemary was the founding member of the Status of Women Council of Vancouver and became the first Ombudsperson for women. She believed that "the battle against sexism and racism would be fought more effectively by women and men standing side by side as equals rather than by an unbalanced, lopsided team of unequal partners." In 1972 she placed her commitments before the people of British Columbia, entered politics and was elected MLA, making history as the first Black woman to sit in any Parliament in Canada. She served in that capacity for 14 years.

Again, in 1974 Rosemary broke new ground to become the first woman candidate for the leadership of a national political party in Canada, the federal NDP. She was defeated only after the fourth ballot, having secured 42 percent of the vote. Rosemary retired from politics in 1986, but continued to contribute to the life of Canada as the Chief Commissioner of the Ontario Human Rights Commission, Executive Director and later as President of Match International and countless national volunteer positions.

During her years as a politician, she was instrumental in ensuring funds for rape relief centres, transition houses and women's health collectives. Elimination of racism and sexism from textbooks and curricula in schools became a priority for her government. As a pro-life activist she believed that, "the control of one's reproduction is an inalienable right

and should not be wrestled from women by government or law and if women lose that right then enslavement will be complete."

In spite of the progress towards women's equality in Canada Rosemary never let us forget that some of these freedoms have been gained on the backs of poor women, immigrant women and women of colour. She would say, "Look who are the nannies, cleaning staff and housekeepers doing various chores left behind by middle class women so they can work outside their homes." The real issue, she felt, was that as a society, this work was not valued highly and remunerated accordingly.

Over the years Rosemary developed what she described as her, "One Person Theory." She explained: "No matter how many people in a given situation are willing to discriminate against you for racial, religious or other reasons, there is always one person who refuses to go with the pack." So the secret to living with discrimination, she counseled, is to hang on and keep fighting until that one person appears, because that one person exists. "Certainly the story of my life in Canada is a history of these 'one persons' who always marched to a different drum when prejudice and discrimination surfaced," she wrote.

International development was also always on Rosemary's agenda. It angered her that Canada was spending less and less money on overseas development. Her appointment with Match International, a Canadian NGO working with women globally, gave her a forum for supporting women internationally. She was proud of her work for the United Nations on a Human Rights Fellowship in Africa.

Rosemary lived by the principle that human beings are interdependent, "unless all of us are free, none of us are free." When she fought for her own rights, she really believed that she fought for everyone, particularly for the children of tomorrow. She spoke of Canada as a beautiful and strong country because of people of both sexes, all races and political persuasions who have lived in it and contributed to its culture and its growth. She believed that Canada's strength and beauty would increase only to the extent that it is able to accept and respect all of its people equally.

*Patsy George*

*Former Director of the Provincial Office of Multiculturalism*

### E. Marjorie Crum

nee Ling, died April 25, 2003 in Coquitlam, B.C., at 76. Marge is predeceased by her parents Nils and Doris 'Madge' and sister Elsie. She is survived by her Aunt Inez Greenwood (102 yrs), brothers Justin (Mary) and Nils and beloved sister Barbara (Gordon) Fowler, children Russell, Coral, Karin and Eleanor and 9 grandchildren, also many nieces, nephews and cousins. Born May 30th, 1926, in Saskatoon, her family moved to Vancouver in 1939, where they ran a bakery business. She worked at Jericho Air Force Base during the war, and married Russell Crum in 1946. She began university at 40 and graduated UBC with an MA of Social Work. Marge was a district supervisor in BC Ministry of Human Resources and director of education and training at Woodlands and Alder Lodge during their downsizing process. She was a member and past president of her local Business and Professional Women's Assn. and a director on the AWARE Society's board. She was a hands-on contributor to several worthwhile causes and mentored many people to educational and career pursuits. Marge was diagnosed last spring with cancer and despite some painful difficulties, managed to remain at home and enjoy her life and family until the last few days. Funeral services were held on Monday May 5th at Holy Trinity Cathedral, New Westminster, the Reverend John Bailey officiating. Donations for an educational bursary in Marge's name may be addressed to Coquitlam BPWC, Box 78061, Port Coquitlam, B.C. V3B 7H5.



## A Man for All Seasons: The Legacy of Bill Nicholls

Early this summer, as I was preparing to teach the community practice section in Social Work Practice 305, I consulted with Bill Nicholls who had retired from teaching at the School 17 years ago. Bill had recently undergone brain surgery and was recovering at home, eager to share stories of his early years in social work practice in Edmonton. Less than a year before, when I prepared to teach my first course at the School, Bill had enthusiastically shared books, resources and ideas about community practice. What struck me when we met this summer was Bill's active engagement with ideas and his ongoing interest in learning, only weeks after his surgery. I have since learned that this was typical of Bill. At his memorial service, his stepdaughter Sarina said that "To know Bill was to know a learner and a teacher. He gave guidance to so many on their journey."

At Bill's September 24 memorial service held at the Unitarian Church of Vancouver, family members, colleagues and friends shared what they learned from Bill. Professor Emeritus of Social Work, Dick Splane, reflected on the contributions that Bill made to the School of Social Work in his tenure on the faculty (from 1963 to 1986). He described Bill's pioneering work with the Edmonton Council of Community Services and Community Chest prior to coming to UBC as an important part of the post-war efforts to create a different Canada. At the School, Bill taught Social Planning and Community Work and introduced international social policy to students, faculty and the community at large. He was also involved in organizing events leading up to the United Nations Habitat conference in Vancouver in 1976.

However, as long-time friend and colleague, Deryck Thomson said, Bill wasn't one to stay cloistered in academia. He took one of the leading roles in bringing about the original Social Welfare Council of BC, which later morphed into the Social Planning and Research Council of BC. Over the years Bill was involved in many professional activities outside of the School including with the United Way of the Lower Mainland, as a Board member and President (1987-88) of the BC Association of Social Workers, his volunteer work with the Social Planning and Research Council of BC and his association with the Vanier Institute of the Family.

Bill was involved in seminal research on "The Informal Economy" twenty years before the self-help economy of families and communities became a standard fixture of this country's economic and social mosaic. This was documented in the 1983 publication of the Vanier Institute of the Family with William Dyson, "The Informal Economy – Where People are the Bottom Line."

After his official "mandatory" retirement from UBC in 1986 (which he fought along with others in a court case that went all the way to the Supreme Court of Canada), Bill had an association with the Salishan Institute – a registered institution specializing in the training and education of First Nations health workers, addiction counsellors and practitioners – from 1988 to 1993 where he was involved in teaching, developing curriculum, writing and research.

Bill, along with his wife Jeannie Corsi, was an avid traveller, twice circling the globe including a 1993/94 travel study on indigenous peoples for the Salishan Institute.

Bill's contributions to social work do not fully portray someone described by several people as "a man for all seasons." Deryck Thomson described Bill as: "poet, painter, musician, mentor, teacher, scholar, actor, author, and a constant explorer looking toward the future while applying hard won lessons from the past".

Speaking on behalf of the School of Social Work, Frank Tester said "Bill was a gentle man, with a sense of social justice and a conviction and commitment that is not always associated with being gentle. He

described Bill's legacy in terms of social work education as countering the notion that "history is bunk." The truth of matter is that "history is everything we've got and all that we are. In Bill, we are talking about someone who experienced how this country dealt with and went through the second world war, the building of what we came to know as the welfare state, about a period of community development work in Canada that in the 1950s was focused on the idea of citizenship and about the growth and development of social movements through the 1960s. History is most important when it's coupled with lived experience and it was that experience that Bill brought to teaching of community practice at the School of Social Work."

Frank said, "Thanks very much Bill for making history alive and for leaving us with a legacy that makes social work not a technical trade – and believe me there's a lot of emphasis on trying to make social work into a technical trade these days .... when you think about his life, his art, his interest in music, his interest in poetry, what Bill brought to social work practice and education was social work as a "sense-able" profession, and by that I mean not a technical profession but one which relies upon all of our senses and takes all of our senses to do well – that's the legacy of Bill Nicholls."

At the memorial service Mary Hill, Associate Professor Emerita of Social Work, read a letter from long-time colleague, Roop Seebaran, Assistant Professor Emeritus of Social Work and Family Studies. Roop said that he considered Bill as his mentor when he first joined the School of Social Work. Roop wrote of Bill, "I personally will remember him as a true friend, a colleague whom I admired and respected, and a person who genuinely shared whatever he could for the benefit of any individual, group or community. To me he was a great human being and a giant of a social worker."

Leslie Kemp, MSW

## PhD Task Force: Survey Results Follow up

We have had expressions of interest in the doctoral program from approximately 20 potential students. While several of those who have signalled an intention to apply are from other parts of Canada and abroad, most are from within British Columbia. This is encouraging since one of the objectives of the program will be to prepare candidates for positions in family studies departments and in the growing number of Schools of Social Work in Canada. In the past decade we have seen the addition of five new social work programs in British Columbia alone and some of those programs are looking forward to the

development of graduate programs. Demographic imperatives alone indicate a clear need for more Canadian PhDs to fill future vacancies as professors in the baby boom cohort move into retirement. So the pool of potential applicants is encouraging. Similarly, feedback on the proposal from other colleges and universities and from other departments at UBC has also been encouraging.

Dr. Dan Perlman and  
Dr. Richard Sullivan  
Co-chairs – PhD Task Force



# Policy Watch

## THE CURRENT STATUS OF MCFD RESTRUCTURING

As most readers will be aware the current government has set out plans to radically restructure child and family and Community Living Services through devolved governance while, at the same time, substantially reducing the budget in both areas. This brief article will report on the outcomes of the Mid Term Service Plan Review (MTSPR) and subsequent Allen Report on Governance.

In broad terms the Ministry had two key objectives:

- To devolve governance into the community through the establishment of  
Regional Child and Family Development Authorities; 5 Aboriginal Child and Family Development Authorities; and, one Community Living Authority.
- To reduce the overall MCFD budget by 23%.

By April of this year it was increasingly clear that the Ministry was not on target to reach their budget objectives and the Premier launched the mid-term service plan review (MTSPR). As a result of this review the Minister acknowledged what many people had been saying since the inception of the service plan, that the budget targets were not achievable without significant risk to children and vulnerable adults. In his report to cabinet ([http://www.mcf.gov.bc.ca/minister/speeches/hogg\\_june\\_25\\_03.htm](http://www.mcf.gov.bc.ca/minister/speeches/hogg_june_25_03.htm)) the Minister acknowledged that many of the assumptions the plan was based on proved to be inaccurate, notably, the assumptions about the level of reductions in children in care which could be achieved. The main outcome of the MTSPR was a budget reinstatement of \$122 million, reducing the overall cuts from 23% to 11%. In practice this means \$70 million in cost reductions are still to be found within MCFD by the end of fiscal 2004/05.

The other main outcome of the MTSPR was a dramatic restructuring of both the MCFD Executive and central office functions. With the exception of the Deputy Minister, the senior members of the executive were removed and a new structure introduced with a 6 person executive rather than 12. ([http://www.mcf.gov.bc.ca/connections/executive\\_realignment.htm](http://www.mcf.gov.bc.ca/connections/executive_realignment.htm)) This was followed up

by significant reorganization and reductions in central office (Victoria) staff which is still ongoing.

The Ministry identified three priorities through 2004 and 2005: Service transformation, achieving budget stability and community governance. While the first remains somewhat vague, and there is something of a disconnect if service transformation is to precede governance, the second priority is clearly driving current Ministry policy.

Following the MTSPR the Minister appointed management consultant Doug Allen of the Sage Group (he was also the consultant brought in to review BC Ferries) to review progress on the goal of moving to Community Governance. The Report and the response from the Ministry were released Oct. 1, 2003 (<http://www.mcf.gov.bc.ca/transformation/index.htm>). With no great surprises, it did signal some important shifts and clarifications on the direction and timing of community governance. The Overall message was that community governance would go ahead as planned, dependant on meeting readiness criteria set out by the Ministry, the process and timing however would vary from the original plan.

The main outcomes of the Report and the Ministry response for the Non-aboriginal and aboriginal children's authorities and for the Community Living are detailed below.

### Children and Families Authorities

- A single Interim Authority for both Aboriginal and Non-aboriginal children and family services will be established composed of the Chairs of the currently 10 planning committees, the Chair of the Interim Authority for Community Living and the Deputy Minister.

This is a departure from the anticipated 10 Interim Authorities and may prove increasingly problematic as aboriginal and non-aboriginal planning begins to diverge significantly.

- The existing Regional Planning Committees will be streamlined with a more defined terms

of reference and accountability for outcomes.

- The timing of the transformation is likely to be legislated in the spring of 2005 with a start-up date of fall 2005. This is significant as it places the start-up after the next election.

### Community Living Services

- They acknowledge that CLS is much further ahead in planning, having had an Interim Authority since November of 2002 and having completed a great deal of planning.
- The decision of April 2002 for children with developmental disabilities to transfer with adults to the new authority is confirmed, though the Allen Report makes the suggestion that they could be delayed until the Children's authorities become operational. This however was not accepted by the Ministry who has indicated that the capacity of the new Community Living Authority to serve children without undue risk will be part of the readiness review and if they prove readiness the children will transfer at the same time as adults.
- A three member 'panel of experts' will be appointed as soon as possible to assess readiness as per the criteria established by the Ministry.
- Subject to readiness, legislation establishing the new Authority to be known as Community Living British Columbia will be introduced in the spring of 2004 with a projected start date of June 2004.

While much remains uncertain, the completion of the MTSPR and the release of the Allen Report and the Ministries response does much to clarify the current thinking of the Ministry and begins to break a long period of inertia and uncertainty which has prevailed since April. While the outcomes on funding are an improvement, there remains a serious concern about the already implemented cuts and those still to come. On Governance, the jury is still out; however there is at least increased clarity on how and when it will proceed.

*Dr. Tim Stainton, Associate Professor*

For more information on the Interim Authority for CLBC see  
<http://www.interimauthorityclbc.ca/>



**CONVOCATION**  
**Wednesday November 26, 2003**

31  
On campus Master of Social Work  
graduates

2  
Off campus Master of Social Work  
graduates

2  
Master of Arts in Family Studies  
graduates

10  
Bachelor of Social Work graduates

Major – 7; Minor - 4  
Bachelor of Arts in Family Studies  
graduates

56 total

***Congratulations Graduates!!***

## Quick Picks

*Did you know...*

Thomas D. Stickland, MSW 1972 ... retired in April, 2003 after 35 years service in adult and young offender corrections program management. Looking forward to new directions, including studies in Theology; and also, finally mastering the game of golf.

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The next edition of The Bridge will be published in the Spring of 2004. Please send any comments, questions or items of interest to the Editorial Committee at the address above.

### Vision Statement

The School is committed to collaborative learning, research and practice with diverse communities to promote social well being.

### Mission Statement

The School integrates academic and professional knowledge in the education of students for service and community participation; is committed to the creation, dissemination and application of knowledge about individuals, families and communities in the global environment; and encourages reflection and action in engaging public debate about social issues and alternative perspectives, policies and practices.

## ALUMNI REPLY FORM

Let us know what you are up to!

Due to the new working relationship with the School, membership fees for Social Work Alumni have been suspended for the time being. However, any donations would be gratefully received and used for your choice of these projects that need your support:

Name: \_\_\_\_\_

☐ Social Work Alumni Bursary

Address: \_\_\_\_\_

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Annual Giving Fund

e-mail: \_\_\_\_\_

Does this match your mailing label? \_\_\_\_\_ Yes \_\_\_\_\_ No

Your news:

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Return to: The School Administrator, 2080 West Mall, Vancouver V6T 1Z2